Nondiscrimination Clause for Hiring

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Sample Non-Discrimination Clause for Hiring

Schools have asked for a nondiscrimination clause that can be used in the hiring process with advertising or on the application. The following is some sample wording that can be used:

Employment at ________________ Christian School is open to qualified individuals who are Christians of good character, without regard or reference to race, sex(gender), national or ethnic origin, color, age, or disability. ________________ Christian School is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current employees must agree with ________________ Christian School’s mission statement, and they must be willing to conduct their lives in conformity with the school’s statement of faith and the school’s declaration and agreement to ethical and moral integrity.

Notice: This article is designed to provide accurate and authoritative information in regard to the subject matter covered. It has been provided to member schools with the understanding that ACSI is not engaged in rendering legal, accounting, tax, or other professional services. If legal advice or other expert assistance is required, the services of a competent professional should be sought. Laws vary by jurisdiction, and the specific application of laws to particular facts requires the advice of an attorney.

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