Spiritual Formation Action Plan *Template*

(To be completed by School Leadership Team after building this plan with the full school community)

SECTION 1: VISION (Where are we going?)

School Vision Statement (Spiritual Formation Focus):

How does this vision reflect discipleship and spiritual growth?

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How will this vision be communicated?

- Staff: _____
- Learners: _____
- Parents: _____

SECTION 2: SPECIFIC FOCUS (What will shape the journey?)

List 3–5 Core Values/Character Traits/ School Mission Items for Spiritual Formation:

1.
2.
3.
4.
5.

How will these be unpacked during the year? (e.g. one per term)

- Term 1: _____
- Term 2: _____
- Term 3: _____
- Term 4: _____

Scripture linked to each value:

-

SECTION 3: STARTING POINT (Where are we now?)

Strengths in Spiritual Formation:

- _____
- _____

Areas needing growth:

- _____
- _____

Current practices already in place (tick or add):

- ☐ Chapel / Assemblies
- ☐ Devotions
- ☐ Biblical Integration in subjects
- ☐ Discipleship groups
- ☐ Parent engagement
- ☐ Other: _____

Baseline Evidence (how do we know?):

- Surveys / feedback: _____
- Observations: _____
- Other: _____

SECTION 4: EQUIPPING FOR THE JOURNEY (Who needs support?)

Staff

- Training needed: _____
- Planned support (workshops, mentoring, etc.):
  - _____

Learners

- Spiritual growth opportunities:
  - _____

Parents

- Support and equipping (workshops/resources):
  - _____

Church / Community

- Partnerships to strengthen discipleship:
  - _____

SECTION 5: IMPLEMENTATION PLAN (What will we do?)

Goal / Focus Area	Action Steps	Person Responsible	Timeline	Resources Needed	Evidence of Progress

(Add rows as needed)

SECTION 6: ROADBLOCKS (What may hinder the journey?)

Potential Challenges:

-
-

Specific Risk (e.g. trauma, hardship, misalignment):

-

Response Plan (linked to school values):

-
-

Who will provide care and support?

-

SECTION 7: ASSESSMENT (How will we measure growth?)

Indicators of Spiritual Growth:

- Staff: _____
- Learners: _____
- Parents: _____
- School Culture: _____

Tools to be used:

- ☐ Surveys
- ☐ Interviews
- ☐ Observations
- ☐ Testimonies
- ☐ Other: _____

When will assessment take place?

- Termly / Mid-year / Annual (circle or specify)

How will results be used?

SECTION 8: CELEBRATION (How will we recognise growth?)

Ways we will celebrate spiritual growth:

- Learners: _____
- Staff: _____
- Parents: _____
- Whole school: _____

Stories / testimonies will be shared through:

- ☐ Assemblies
- ☐ Newsletters
- ☐ Meetings
- ☐ Social media
- ☐ Other: _____

FINAL REFLECTION (Leadership Team)

What is God leading our school to prioritise for the next year?

Next Steps:

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