



Message from your Divisional Director

Fellow International Christian Educator,

“Tim, tell us, would YOU go overseas right now?” The couple on the zoom call were seriously considering joining the staff of a member international school for 21/22. They are acquaintances of mine and both are feeling a call to serve overseas. Right away I knew their question was about traveling and living overseas during a pandemic which was completely understandable. It took me only a few seconds to respond, “Yes, absolutely I would go and let me tell you why...”. In my answer I let them know that our member schools have already gone through this (successfully bringing new staff in and getting some staff back home) and “...they have a plan for getting you safely to their community”. I also told them, “our school leaders will carefully walk you through that travel plan, and they will be waiting and ready to meet you once you land in your new country.” And finally, I told them how they would be wonderfully cared for even if a quarantine is required on the other end. The things I told my friends were things I know and heard from you and believe with all my heart.

Have you developed and posted a one-pager that outlines the safe path from home to your school overseas? Such a page should confidently address, with some friendly graphics, the natural concerns that anyone might have right now. Also, mentioning your school’s safety protocols and the medical and safety services available in your community might just help that reluctant recruit decide to join your team. If you have such document on your website, I would love to see it.

Speaking of recruiting, have you taken advantage of your annual free eight job posts on the [ACSI Career Center](#)? Our job board is really gaining momentum now and we hear excellent reports of success using that platform. As I write this newsletter the latest data for the month of March 2021 just showed up – see selected highlights below*. Remember, your membership includes your job posts. It’s not too late to post that opening. We are praying with you for your staffing needs. “*Ask the Lord of the harvest, therefore, to send out workers into his harvest field.*” (Matt 9:38)

Will you pray for the community of International Christian School of Budapest right now? COVID hit hard in March. We grieve with them the tragic loss of school principal, Mrs. Stephanie Bishop on 2 April. [Tribute to Mrs. Bishop](#). The

additional link on their webpage is tremendous tribute to their precious Mrs. Bishop.

“May you feel the joy of God’s face shining on you because he is happy to be with you!” - Wilder and Hendricks, a paraphrase of Numbers 6:25

Tim S

Tim Shuman for the [International School Team](#)

Follow on Twitter: [@tpshuman](#) [@acsiintlschools](#) [@acsiglobal](#) [@acsiusa](#)

[Tim Shuman, Regional Director, International Schools](#)

[Caitlin Taylor, Global Activity & International Events Coordinator](#) to Tim S

[Tim Thompson, Associate Regional Director](#)

[Kimberly Park, Executive Assistant](#) to Tim T

Coming Up

- Heads of School! There is still time to register for the virtual [International School Leader Conference](#), 26-27 April 2021. You are welcome to attend the event solo. Click [here](#) to view Tim Shuman’s video invitation. For full details visit [our conference webpage](#) and for any additional questions, please reach out to Caitlin (caitlin_taylor@acsi.org). [REGISTER NOW](#).
- Mark your calendar. ICEC Asia is slated for 25-27 November 2021 and we are going virtual. Please be patient as we build out all details.
- We are NOT offering PreField Orientation in-person this summer. Our [PFO2Go course](#) has been tweaked and we are offering a price drop until 1 June. Look for an announcement about new and separate modules to-be-added early this summer! We are excited about adding modules like the Teacher Track, a Child Safety Track, a Boarding Track, and others like Living in Community and Living Lives of Holiness. If you are interested in learning more about how to help your new staff transition well, please reach out to us for access to PFO2Go to view the course content in detail.
- Mark your calendar. ICEC Europe, 7-9 April 2022, is currently planned in-person in Prague, CZ. We are seeking venue contracts right now on the location.

Resources

- *Selected stats from the ACSI Career Center for the month of March 2021 only.
 - 5595 Current Live Job Seeker Resumes
 - 1095 Current Live Job Opportunities
 - 374 New Job Seeker Registrations for March
 - 234 New Job Resumes posted in March
 - The ACSI [CareTeam](#) is available to help you post your jobs and show you how you can track the activity of your posts.
- Is there a member of your staff that is retiring after 30 years of service in Christian schools? (The years can be served at more than one Christian school.) The ACSI Career Service Award is now taking nominees. [Learn more here](#).
- This article made me laugh because I know exactly what she means. It's such a great example of the adjustments that expats have to make when navigating a new culture. [Why Germans don't give compliments](#).
- Here is a blog exclusively for [Women Leaders in Christian Education](#). Some great articles for all of us.
- Speaking of blogs, I hope you are keeping up with the ACSI Blog. Check out the latest post, [Rocks for Sale: Lessons on Innovation, Failure, and Growth in Christian Schools](#).
- Our friends at Resolve recently published this helpful article on [School Board Meeting Operations](#). Littleford and Associates also posted a good article for boards: [Nurturing Your Head: A Five-Point Paradigm](#). These are the kinds of things that Boards should be reading and discussing.
- If you are responsible for raising your personal financial support you may find this article helpful. [Fully Funding Your Ministry: 5 Keys to Personal Support Raising](#).
- I really appreciate the podcasts and articles from [School Marketing Journal](#), Australia. Their latest pod on [The Top Five School Marketing Mistakes](#) is something someone on your team needs to listen to. Great ideas here.
- When I was in my early 30s, I was put in charge of the entire boarding program at Black Forest Academy and that meant leading a set of dorm parents that were all older than me. I could have used this HBR podcast back then: [Managing Older Workers](#). Strange to realize that today I might be older than some of the staff that I led back then.
- Great article for Heads of School: [Getting the Big Things Right: Priorities for School Leaders](#).
- And then there is this article for leaders in the classroom, the dorm, or the admin office: [How to Stay Motivated When You're Supposed to be the Motivator](#).

- This little website shows [current travel restrictions by country](#). Just click on the country you plan on visiting next.
- My fun distraction this month is watching a [live feed of a very active volcano](#) in Finland (looks like it's dying down this week). There is something about it that makes me want to put a marshmallow on a stick and just stare into the flames. Probably not a good idea.
- Art Teachers, [here's an unusual art project for you](#) and your students(?). I find it both awesome and disturbing to pour resin on an expensive camera body and then cut it up like a loaf of bread, but boy is it cool. See more such craziness on [the artist's Instagram](#).
- Searching for that one-of-a-kind gift Bible? [This](#) made me laugh.

Headship Openings Only

- Brasilia International School, Brazil. [Learn more here](#).
- Caspian Academy, Azerbaijan. [Learn more here](#).
- Holy Lands Ministry Schools, Israel. [Learn more here](#).
- Hope Academy of Bishkek, Kyrgyzstan. [Learn more here](#).
- Ukarumpa International Academy, Papua New Guinea. [Learn more here](#).

Be sure to check our list of [member schools' vacancy pages](#) as well as the [ACSI Job Board](#).

ACSI News



Begin the journey of your school culture's transformation by participating in the Flourishing Schools Institute in Dallas, Texas, June 16-18. Christian school leaders and emerging leaders will glean fresh perspective based on rigorous research and God's Word. [Register now](#).



What an extraordinary season it's been, but we serve an extraordinary God! In this new year as you train the next generation to know and love an eternal Savior who the is same yesterday, today and forever, we invite you to understand and learn how to flourish in your family and school community the way God intends. Learn more at acsi.org/flourishing.



[Apply](#) now for a 14-month mentoring program for new and emerging heads of schools beginning in April through Leadership U. Learn more [HERE](#).

Updates



From the Care Team

Look for your 2021-22 membership invoice in your inbox in June. In preparation for this, please make sure your enrollment numbers and your school key contacts are up to date. [Click here to log in to your account](#) and make these changes. [Click here for a PDF User Guide](#) with detailed instructions.



[Spring Savings](#) is coming for Purposeful Design Publications textbooks and resources. Order now and save with deferred payment until September. Review the sample for the new [Elementary Science](#), Grade 1 and our [new Language Arts](#) textbooks. [Discovery Education Experience](#) has K-12 student activities and instructional inspiration to enhance your classroom. For middle or high school students, our friends at [AXIS](#) has culturally-relevant content and the Ron Blue Institute has a [Biblical Personal Finance Curriculum](#) that fits well into a bible, leadership or health class.



STEM it up! Participate in a [live Q&A](#) session about the 2021-22 ACSI/GCU STEM Competitions on April 21 or May 4, and engage with other Christian STEM educators by joining the [STEM Collaboration](#) group in the ACSI Community online today. Please note that all upcoming STEM competitions are open to International Schools.

Questions? The Student Activities [team](#) is here for you!



Two of our member schools were devastated by flooding in Kentucky. ACSI Has a [Disaster Reconstruction Fund](#) to help schools impacted by sudden disaster. You can read more from these schools and donate [here](#).



Student Assessment Program

Spring Testing

Student assessment services prepare Christian educators to track student growth, measure instructional effectiveness, and plan objectively.

For over 30 years, ACSI has equipped our members for assessment with a full-service program that includes discounts, training, and support.

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