



## Message from your Regional Director

### **Fellow International Christian Educator,**

As you read this Snapshot, Caitlin Taylor and I, along with 50+ recruiters from 30+ international schools and 6 organizations will be concluding the first stop of our 8-day in-person job fair tour. Today we are at Grand Canyon University, then we go to Liberty University, and finally we end our tour at Baylor University meeting with potential recruits all along the way. We are praying for good connections that lead to excellent hires at member schools.

When I was appointed Head at Black Forest Academy, I felt generally prepared, with God's help, to tackle the leadership challenges of an international Christian School. Part of the reason for that modicum of confidence was the years I spent working in various roles within the school leading up to headship. However, there was one role that I missed along the way and that was HR/Staff Recruiting. Thankfully, BFA had an excellent but small team to oversee the job of finding staff. That team introduced me to the behind-the-scenes challenge of finding, recruiting, and hiring expat staff year upon year. And I can tell you now, when I finally understood the challenge, this was one of the things that often kept me up at night, finding staff (Heads you know what I'm talking about). That is, until I learned to submit myself and the school to the Lord.

In those days, when I thought about the teachers and staff that we needed for the next school year and the seemingly impossible task to find them all, I eventually learned to sit still, hold my open hands palms up as if I was holding up the school and pray, *"Lord, I'm reminding you that this is your school, it is not mine. You brought it into being for your purpose and for your glory long before I arrived here. I have seen you meet the needs of this ministry in amazing ways in the past and I'm asking you to do it again! In Jesus name, amen!"* And with that prayer I learned to rest in Him and rely on his resourcing power to meet the need for HIS school. I must quickly add that I and the team worked hard at our recruiting task attending job fairs, placing ads, writing lots of emails, taking calls, posting opportunities, and sharing one on one whenever possible. But prayer was not neglected, for we knew that only God could truly call his people to join us. And...He knew their names and addresses long before we did. That was comforting.

P.S. Did you know that Jesus actually asks you to pray for your future staff? "Ask the Lord of the harvest, therefore, to send out workers into his harvest field." Take a moment and read the context of his words in Matthew 9:35-38.

Blessings

Tim Shuman

*"Have you not known? Have you not heard?" (Isaiah 40:28)*

Tim Shuman for the [International School Team](#)

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[Tim Shuman, Regional Director, International Schools](#)

[Caitlin Taylor, Global Activity & International Events Coordinator](#) to Tim S

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[Kimberly Park, Executive Assistant](#) to Tim T

## Coming Up

- [VIRTUAL ICEC Asia](#) is just weeks away on 25-26 November. Registration price will increase on 11 November and will close on 18 November. Register [NOW](#) to reserve your spot. Contact [Caitlin\\_taylor@acsi.org](mailto:Caitlin_taylor@acsi.org) to take advantage of our group rates. You will need to add the group promo code when you register your group. We have 43 fantastic workshops of all kinds ready to go. We even have two special workshops for your Business Manager! You can see the DRAFT Workshop schedule [here](#). Meet our keynote speakers on our [event webpage](#).
- Registration for the [Fall Virtual Job Fair](#) is now closed, but you can attend as a job seeker for FREE. It's open to all. Click on the event app to see the job seeker section.
- [Winter Virtual Job Fair](#) is 1-2 March 2022. Register your school now. If you registered for the Fall Virtual Job Fair, you will receive \$100 off your registration for this Winter Virtual Job Fair.
- [ICEC Europe](#) will be held in-person in Prague, CZ on 8-9 April 2022. Meet our exciting keynote team on the event page. We are planning to meet at the historic International Hotel Prague. Check out the [draft schedule](#) for planning.
- [PFO2Go](#), our on-demand pre-field training course, remains available for your second semester hires. Check out our PFO2Go [Course FAQs](#) page and our [What Others are Saying](#) page.
- Your high school students are heartily invited to join ACSI Indonesia's [YOUTH MISSION CONFERENCE 2021](#) on 9-10 November. Register [here](#). The virtual event is in English.

## News, Articles, & Other Ideas

- Thank you to our friend Michael Essenburg for this wonderful article, [How can you enhance unity in your international Christian school?](#) Must read.
- The [Christian Educators Journal](#) is providing a complimentary yearlong subscription for all interested staff at ACSI member schools. This digital resource is practitioner-focused with an emphasis on teaching and learning practices in the Christian school classroom. Sign up [here](#).
- I recently discovered [TISCA](#) (The Independent Schools Christian Alliance) based in the UK. Reasons you might check them out: UK resources for schools, ideas for [Chapels](#), content specifically for [school Chaplains](#), [Bible studies for teachers](#), and a [newsletter/blog](#) with a UK perspective. (I loved their recent [interview with Christian band, Joyful Noise](#), on how to use the band's music in Christian schools.)
- Thank you TeachBeyond for this article on [Safeguarding for Online Learning](#). This issue has never been more important. Does your school have policies for this?
- When I see a map like this, I think of you and the recent blessing and challenge you face with delivery of online learning and internet speeds. [The Fastest \(and Slowest\) Internet Speeds in the World](#).
- Science faculty. [What would the universe be like if the Earth was just 1 cm long?](#) (Video) and [God is in the Details](#) (Video). [Francis Collins: Science is 'a glimpse of God's mind'](#) and [Climate Scientist \[and Christian\] Katherine Hayhoe's Faithful Quest to Heal a Divided World](#).
- This article, [Life as a Christian Business Kid](#), really made me think about the Business Kids that attend our MK schools. This one is important.
- Similarly, this article, [Staff Children Can Have a Hard Time...If We Don't Pay Attention](#), brought back memories of raising our own two sons in an international school community. I know that many of you are teaching your colleagues' kids right now (I know I did), so this might make for an interesting conversation – if you dare.
- For Leaders: [The Secret to Mastering Your Time is to Systematically Focus on Importance and Suppress Urgency](#) and [The Importance of Self-Care for Administrators](#).
- “Teachers spend their professional lives pushing against the limits of time, space, resources, and their own personal limitations. The best teachers can tell you right now a list of things they don't think they do well enough—yet.” Teachers, you are AMAZING! [This is the Hard Part of Teaching. It's Getting Harder](#).
- I was spellbound by John Dickson's recent podcast called, [Chinese Jesus](#). If you are at all interested in what God is up to in CN, this one is worthy of your time!

- How is lunch organized at your school? I loved this fascinating 22-minute video on [The Making of a Japanese School Lunch](#). The most surprising moment (for me) occurs at 19:39 when everyone pulls out their toothbrush.
- This infographic depicts the [Richest People in Human History](#). Can you guess who from the Bible made the richest persons list?
- This [ad](#) made me smile. And finally, enjoy this fun [25 seconds of pure joy](#). You don't need the language to understand it, but I bet many of you can sing along with the jingle at the end.

## Headship Openings Only

- Asuncion Christian Academy, Paraguay. [Learn more here.](#)
- Caspian Academy, Azerbaijan. [Learn more here.](#)
- Christian Academy of Japan, Tokyo, Japan. [Learn more here.](#)
- Evangelical Christian Academy, Spain. [Learn more here.](#)
- Greater Lisbon Christian Academy, Portugal. [Learn more here.](#)
- Holy Lands Ministry Schools, Israel. [Learn more here.](#)
- Ukarumpa International Academy, Papua New Guinea. [Learn more here.](#)

If you have a head of school opening coming up, please let me know. Be sure to check our list of [member schools' vacancy pages](#) as well as the [ACSI Job Board](#).

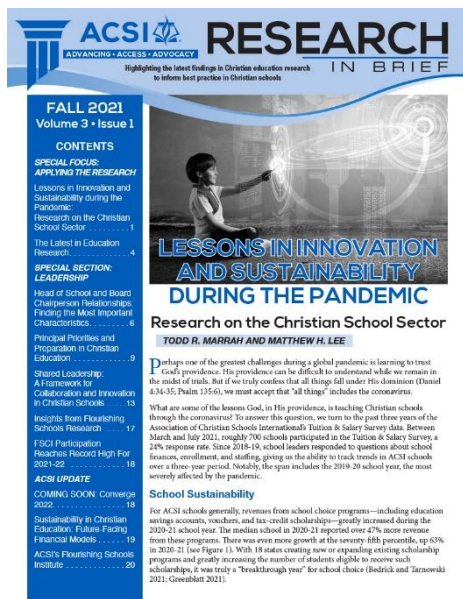
## ACSI Announcements



ACSI is joining forces with Campus to advance Christ-centered education by providing global, 24/7 access to a revolutionary digital platform housing professional development, course offerings, and more. Learn more [here](#).



Advance Christ-centered education by immersing high school students in cultural travel and ministry experiences at strategic ACSI global locations. Learn more about [The Great Commission Project with ACSI and Joshua Expeditions](#).



Last month, ACSI Research released the **Fall 2021 issue of Research in Brief**. RiB is published twice per year and highlights the latest findings in Christian education research to inform best practices in Christian schools. This issue focuses on leadership trends in Christian schools. Each member school is mailed a hard copy of RiB and additional digital copies can be downloaded [here](#) and shared for free.



Make plans to attend **Converge Global Leadership Summit** March 8-10, 2022 in beautiful San Diego. See the speakers, schedule, and more [here](#).

### Student Activities:

Student Activities registration for 2021-22 events is open through November 15! Additional information about this year's

### Message from Early Education:

I love the season of Fall! Pumpkins, cooler weather, longer nights, falling leaves. So many fond memories of playing outdoors in the leaves come to mind from my childhood growing up in Ohio. How about you, what do you think of as the days get shorter and Fall makes its entrance? As the season changes, my thoughts also go to the promise that our God never changes (Hebrews 13:8). He is the same yesterday, today and tomorrow as our Hope and Strength (Psalms 46). We can take comfort in knowing He will provide what we need each day as we lean into his Hope and Strength to help us to flourish in our call to serve in early education.

We are praying for you!  
 Jeannie (along with Rachel, Kim, Cindy, and Suzie)

[READ MORE](#)



God designed us for relationship. Explore how to foster stronger relationships in your school community to create a caring environment that promotes flourishing the way God intends at the [ACSI one-day event at COVERGE March 8](#). Perfect for all school leadership levels, gain a deeper understanding of the relationship domain (part of ACSI's Flourishing School Culture Model) utilizing ACSI's Communities of Practice approach that combines engaging learning, discussion, and action planning. Register today [here](#).



events and the link to register is on the [Student Activities website](#). If you don't see an event in your area on the Student Activities [calendar](#), we invite you to [volunteer](#) to serve as a Chairperson/Host Site!

Looking for leadership training opportunities for your Middle School students? Purchase our on-demand Middle School Leadership Development [Virtual Adventure](#) today!

Please [PRAY](#) for the ACSI High School Leadership Experience in Washington D.C. on November 21-23, as we engage with over 600 students and sponsors on the topic of "Suffering in Light of God's Story."

Need help? The Student Activities [team](#) is here for you!



ACSI's "Leading Insights: Special Education and Inclusion," features experts in theology, research, and practice in serving students with disabilities in the Christian school setting. The authors share new insights on how Christian schools can create cultures of belonging and mutual care that reflect God's heart for all children, and in doing so, shine a beacon of hope for families in their communities. [Learn more here](#).



Access the latest accreditation and certification information from the most recent [Academic Services Newsletters](#). If you have questions about accreditation,



GivingTuesday is November 30th. Mark your calendars and plan to join with ACSI to support Christian schools around the world during this opportunity for giving!



We are excited to release "Flourishing Together: A Christian Vision for Students, Educators, and Schools" by ACSI's Chief Strategy and Innovation Officer Dr. Lynn Swaner along with Deputy Chief Education Officer for the Church of England Andy Wolfe. [Download](#) the first chapter now!

our [Divisional Accreditation Teams](#) would be happy to assist!

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### **Free Journal Subscription for ACSI Member Schools**

*Christian Educators Journal* is providing a complimentary yearlong subscription for all interested staff at ACSI member schools. This digital resource is practitioner-focused with an emphasis on teaching and learning practices in the Christian school classroom. If any of your administrators, teachers, or other staff are interested in subscribing, simply have them sign up via this [form](#).

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