I have been reading through the book of Isaiah lately. As I read a chapter or two every morning, it reminds me of our recent treks through aspen forests nearby at the peak of fall color season. In both cases, I find myself saying, “Wow!” Wow, as I turn up a mountain trail to discover yet another amazing vista and wow as I turn the page in my Bible to discover another angle to God’s care and grace.

Take the words of Isaiah 40:28-31 that start with, “Have you not known? Have you not heard?” Can’t you just see Isaiah up ahead waving his hand inviting us to join him as he points out God’s glory in his writings? Check it out…

"28 Have you not known? Have you not heard? The Lord is the everlasting God, the Creator of the ends of the earth. He does not faint or grow weary; his understanding is unsearchable. 29 He gives power to the faint, and to him who has no might he increases strength. 30 Even youths shall faint and be weary, and young men shall fall exhausted; 31 but they who wait for the Lord shall renew their strength; they shall mount up with wings like eagles; they shall run and not be weary; they shall walk and not faint.” (ESV)

Again, wow! After praying through those verses, who could you discuss them with? A friend? Your small group? What about your homeroom, or perhaps the start of your science class, PE class, or your worldviews class? Any class can start with, “Have you not known? Have you not heard?” right?

This encouraging song has been making the rounds lately. Be blessed. Sufficient for Today by Maverick City.

Tim Shuman
“Have you not known? Have you not heard?” (Isaiah 40:28)

Tim Shuman for the International School Team
Follow on Twitter: @tpshuman @acsiintlschools @acsiglobal @acsiusa

Tim Shuman, Regional Director, International Schools
Caitlin Taylor, Global Activity & International Events Coordinator to Tim S
Tim Thompson, Associate Regional Director
Kimberly Park, Executive Assistant to Tim T
**Coming Up**

- **VIRTUAL ICEC Asia** conference is coming to your school, your classroom or home office, streaming LIVE on 25-26 November. Meet our ICEC keynote speakers on our event webpage. **ICEC Asia Workshop Submissions** are in full swing right now. *Recently we sent out changes in deadlines. Due to unforeseen timing issues, we are going back to the original deadlines.* [Click on the Submission Form to see corrected dates.](#) Reminder, if your workshop is accepted your conference registration fee will be refunded. Workshop slots will be limited, so act now.

- **Job Fairs 2021/22:**
  - **In-Person Fair:** This is the LAST CALL for our in-person fair. Yes, the tour is on! *Registration closes on 18 October.*
    - Grand Canyon University: 1-2 November
    - Liberty University: 4-5 November
    - Baylor University: 8 November
  - **Fall Virtual Job Fair** is 16-17 November 2021. *Registration closes on 29 October.*
  - If you are sensing that perhaps God is calling you to a new appointment, please consider attending our fall job fair as a job seeker ([Click on the Job Seekers Tab](#)). Entry is FREE and open right until the day of the fair.
  - **Winter Virtual Job Fair** is 1-2 March 2022. More details to come.

- Register now for **ICEC Europe** to be held in-person in Prague, CZ on 8-9 April 2022. Our speaker lineup and all other details are now available on the event webpage. We anticipate holding our event in the historic International Hotel Prague. Check out the [draft schedule](#) for planning.

- **PFO2Go** online will remain available to your new staff throughout the fall and into the winter. It would be a great way to help your second semester hires get ready to join your team.
  - Check out our new PFO2Go Course FAQs page and our What Others are Saying about PFO2Go page. [REGISTER HERE](#).

**News, Articles & Other Ideas**

- Check out the latest [ACSI USA Salary and Tuition Survey Data](#). Heads of school please look for your invitation to participate in our NEW INTL Salary and Tuition survey coming to your inbox soon.

- I recently conducted an email interview with a leader of one of our schools in a “creative access nation” (CAN). Read the full interview [here](#) and learn how you can support these unique schools. If you are interested in sharing your CAN story, please reach out.

- Shortly after I earned my UK master’s degree, I learned that not all agencies in the US would recognize my “foreign degree.” [World Education Services](#) (WES) can solve the recognition problem for you through their credentialing service.

- I recently purchased the book, “International Schooling, The Teacher’s Guide”. It comes with a website full of helpful free resources. [This page](#) is for anyone applying at an international school. If you’re considering such a change, please pray about joining our Virtual Job Fair in November to talk to recruiters from international Christian schools.

- If you are looking to travel soon, these two trackers provide the latest international restrictions and openings. [Destination Tracker IATA](#) and [Lufthansa Destinations at a Glance](#).
I married an introvert, and this article explains a lot about why my wife is doing so well in her remote job with ACSI. Why Introverts Excelled at Working from Home.

“I confess that I have been anxious.” [Me too]. 3 Principles for Times of Anxiety.

Do you have Canadian MKs in your school? Are you a Canadian serving with a sending agency? The MORE Network is for the Canadians in your school.

Letter to a New Christian School Teacher. It’s October, your new teachers need this letter right about now. Where was this letter 35 years ago when I entered my first classroom?

Fascinating. What We’re Learning from Distance and Hybrid Education.

“What are the five stickiest changes to education that will come about as a result of COVID-19?” Good sticky answers.

I always enjoy hearing from my friend Dr. Tim Stuart (MK/TCK) at ICS Addis. Here he addresses the well-known 4 Critical Questions in PLC. Definitely food for thought.

“There are at least 7,102 known languages alive in the world today.” I spent way too much time exploring this graphic, A World of Languages.

Speaking of languages, this short podcast was an awesome reminder of how difficult it is to learn ENGLISH. Listen and then give your ESL learner a big pat on the back. Seriously! You need to do that.

This squirrel gets an A for effort. I mean, c’mon!

I need to move to (or at least visit) Brazil! The World’s Top Coffee Producing Countries.

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**Headship Openings Only**

- Asuncion Christian Academy, Paraguay. Learn more here.
- Caspian Academy, Azerbaijan. Learn more here.
- Christian Academy of Japan, Tokyo, Japan. Learn more here.
- Evangelical Christian Academy, Spain. Learn more here.
- Greater Lisbon Christian Academy, Portugal. Learn more here.
- Holy Lands Ministry Schools, Israel. Learn more here.
- Ukarumpa International Academy, Papua New Guinea. Learn more here.

Be sure to check our list of member schools’ vacancy pages as well as the ACSI Job Board.

**Student Activities**

Student Activities registration for 2021-22 events is still open! Register by October 31 to take advantage of early registration prices. We are offering a hybrid program – both in-person and virtual events – including Art Festivals, Math Olympics, Spelling Bees, STEM Competitions, Music Festivals and more. We look forward to having your students participate throughout the school year! Register on the Student Activities website.

Middle School Leadership Development Virtual Adventure: Sharpen your students’ ability to work with others and build their strengths and gifting through this digital download for grades 6-8, presented by LeaderWalk and ACSI.
ACSI Announcements

Flourishing School Culture Instrument

How is your school flourishing? ACSI has developed the Flourishing School Culture Instrument (FSCI). Using a dynamic online platform, the FSCI—based on rigorous research in Christian schools, and independently validated—identifies strengths and opportunities for growth by surveying seven distinct groups in your school community. Learn more about the instrument here.

Create a professional development opportunity for your team on "Understanding Well-Being" with PD By Design. It's 6 hours of flexible training to encourage and equip your teachers with CEUs available. Choose a date and schedule that works for your school and advance Christ-centered education with excellence.

Grow in Relationships

God designed us for relationship. Explore how to foster stronger relationships in your school community to create a caring environment that promotes flourishing the way God intends at the ACSI one-day event at COVERGE March 8. Perfect for all school leadership levels, glean deeper understanding of the relationship domain (part of ACSI’s Flourishing School Culture Model) and best practices utilizing ACSI’s Communities of Practice approach combining engaging learning, discussion and action planning. Register today here.

Converge Global Leadership Summit

Converge 2022 early bird registration has been extended! Make plans to attend this enriching time of global connection March 8-10, 2022 in beautiful San Diego. Save $70 by registering before October 15. See the speakers, schedule, and more at https://converge.education.
From the Membership Team:

We are Inspiring Excellence with our October Maximize Membership webinar on 10/20 at 10 a.m. MST. Join us as we discuss the new accreditation roll-out coming next fall. Register now at [https://www.acsi.org/membership/maximize-your-membership](https://www.acsi.org/membership/maximize-your-membership)

Refer a friend to ACSI membership and receive a $200 gift certificate towards PDP products, ACSI events, or services. Talk with a Care Team member for more details at (800) 367-0798.

Just as a pumpkin spice latte becomes the must-have drink in fall, every good test coordinator must begin thinking about spring testing! The [ACSI Student Assessment Program](https://www.acsi.org) team makes planning easy for you. Make connections to improve student achievement by connecting with us today!

Access the latest accreditation and certification information from the most recent [Academic Services Newsletters](https://www.acsi.org). If you have questions about accreditation, our [Divisional Accreditation Teams](https://www.acsi.org) would be happy to assist!
Download all the HR tools you'll ever need with "Personnel Resources For Christian Schools.” Newly updated and revised, this 4th edition provides a searchable PDF with forms that are editable, easy to find and use. [Available at our webpage](https://www.acsi.org).

"Rethinking Discipleship” by Dr. Alan Pue is a great book for your faculty to go through together or give as a new student admission gift. Learn more at [https://your.acsi.org/AlanPue](https://your.acsi.org/AlanPue).