

Dear ACSI Schools,

On April 1, 2025, Colorado introduced **HB 25-1312**, a deeply concerning bill that could significantly impact the religious freedom and integrity of our Christian schools, as well as parental rights across the state.

The Bill Requires

- 1. Schools must use a student's chosen name; even if it differs from their legal name if related to issues of gender identity.
- 2. A student would be allowed to choose which dress code to follow, rather than having it dictated by their biological sex.
- 3. The bill prohibits "deadnaming" and "misgendering", including using a student's legal name or biologically accurate pronouns when the student prefers otherwise.

Why This Matters

- No Religious Exemptions: HB 25-1312 includes no religious exemptions for faithbased schools, effectively forcing Christian institutions to comply with gender identity policies that may contradict their deeply held beliefs.
- Violation of Federal Policy: This is a direct violation of <u>President Trump's Executive</u> Order ending radical gender ideology in K-12 education.
- Undermining Parental Rights: The bill encroaches on parental rights by prioritizing state-mandated ideology over personal and faith-based convictions. This extends beyond education, potentially impacting sensitive personal matters such as custody decisions.

How You Can Make an Impact

- 1. Tell your legislators you oppose HB 25-1312. Use this link to send a message now!
- 2. Educate your community—share this information with school staff, church members, parents, and friends.
- 3. Speak out publicly—write letters to the editor, speak at local meetings, and raise awareness of what's at stake.

Sincerely,

Autumn Elkins Faulkner State Policy Engagement Director Association of Christian Schools International

ASSOCIATION OF CHRISTIAN SCHOOLS INTERNATIONAL