

Sample 2

School Improvement Goal #2: Creation of a student mentoring program that connects high school students with key faculty in a relationally based, supportive environment while providing strong biblical accountability and life-choices goals.					
Outcome: A program that connects all students with a mentor teacher			Student Benefit: Connection with a staff adult who knows their needs and is available for input, encouragement, and guidance.		
Project duration: Four (4) years		Begin Date: June 2018		Completion Date: June 2022	
Timeline	Person(s) Responsible	Strategy	Resources Needed	Staff Development	Completion Evidence
Year one	Superintendent Mentoring committee	Poll the students for identified needs and issues facing HS students today. Discuss approaches to mentoring with developmental professionals	Survey for students Funding for survey assessment	None	Data on student issues Input from the professional community
Year two	Mentoring committee	Research programs and/or schools with mentoring programs in place. Create a proposal for a mentoring program.	Travel funds for visiting programs and/or schools Flex time for mentoring team meeting	None	Synthesized report on current program application Draft proposal
Year three	Admin	Review the proposal by the board and administrative team.			Edited version of proposal
	Mentoring committee	Recommend implementation of the proposed program.	Final copy of proposal In-service day for presentation	Orientation on mentoring programs and goals	
Year four	Admin and mentoring committee	Finalize the mentoring program details for implementation in the fall.	Stipend for summer work		Finalized program guide
	Mentoring committee	Generate a student mentoring handbook. Generate a mentor's handbook. Generate a mentoring schedule.	Stipend for summer work		Handbooks

Communication to Constituents:

Introduce families in summer newsletter; back-to-school night; teachers set-up during faculty in-service; monitor through faculty meetings.

Expected Schoolwide Learning Outcome Result(s) Addressed:

Students will understand they are valued and loved by a Christ-centered community who is concerned for their over-all well being.