

Permanent Faculty Waiver—Professional Growth Plan



Permanent waivers may be granted if the faculty member has appropriate experience, in-field qualifications or credentials, but is unable or highly unlikely to complete the needed training to qualify for certification as a teacher within a reasonable period of time. No more than 10% of faculty may be on a waiver. This professional growth plan does not need to be resubmitted annually; however, the teachers must be involved in professional development as monitored by the school’s administration. This waiver only applies to the subject/grade level as requested and approved. A new request will be required if there is a change in position.

Faculty member with waiver: _____ Year the waiver was granted: _____

Subject and level teaching current year: _____ % FTE: _____

Subject and level planning to teach next year: _____ % FTE: _____

School: _____ Date: _____

City/State: _____

Administrator: _____

School Year **PLAN:** Include ALL work that the faculty member plans to do to stay up on professional development in their field and with Christian philosophy/biblical integration. Briefly describe the ongoing requirements that the school expects this staff member to complete in terms of coursework, CEUs, in-house professional development, Bible, etc.

Comments: