



Message from your Regional Director

Fellow International Christian Educator,

It was a joy to be with many of you at our recent in-person job fair tour early in November. And then to partner with even more of you at our virtual job fair. Our busy November ended with our two-day ICEC Asia Virtual Conference. The speakers were inspiring and the LIVE workshops and job-alike sessions were a wonderful way to connect virtually with 550 fellow called-ones across thousands of miles.

Like you, we are looking forward to Christmas break.

Speaking of Christmas, (and who isn't right now?) I'm following a daily advent reading put together by our church. Joining in a daily advent tradition is a wonderful way to anticipate the coming birth of our savior. How are you making room for the Savior this season? Take a moment and enjoy [Make Room](#) by Casting Crowns.

As we come to the close of 2021, our ACSI Global team is aware of the challenges you, teachers and leaders, have faced this year and this semester. We know that many of you are still teaching remotely, some are hybrid and some of you are in-person. We also know that your local regulations can and do change rapidly – one day it's in-person, the next day it's not. These things are difficult to manage and even harder to experience at the teacher/student/parent level. Please know that we are praying for you.

With that in mind, please receive this benediction from your International Office team as we end the year: *"The LORD bless you and keep you; the LORD make his face to shine upon you and be gracious to you; the LORD lift up his countenance upon you and give you peace."* Numbers 6:24-26

May you find refreshment and blessings over this much deserved Christmas break.

Tim Shuman

"Have you not known? Have you not heard?" (Isaiah 40:28)

Tim Shuman for the [International School Team](#)

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[Tim Shuman, Regional Director, International Schools](#)

[Caitlin Taylor, Global Activity & International Events Coordinator](#) to Tim S

[Tim Thompson, Associate Regional Director](#)

[Kimberly Park, Executive Assistant](#) to Tim T

Coming Up

- [Winter Virtual Job Fair](#) is 1-2 March 2022. Register your school now. If you participated in the Fall Virtual Job Fair, you will receive \$100 discount for registering for our Winter Virtual Job Fair.
- [ICEC Europe](#) is planned for 8-9 April 2022. As I write this, we are still hoping to meet in-person in Prague, CZ., however, with the new COVID variant and latest restrictions going into place across Europe, taking ICEC Europe virtual is a very REAL possibility. I hope to make a final decision in January on the status of the conference. Pray with us for wisdom.
- [PFO2Go](#), our on-demand pre-field training course, is an excellent way to get your second semester hires ready to transition to your school. Leaders let us know if you need access to review the course.

News, Articles, & Other Ideas

- Recruiting staff for the international school never really takes a break. Remote interviews are a big part of the process now, this article, [8 Tips for Conducting an Excellent Remote Interview](#), is super helpful.
- I love this short article on morning devotions. [The New Mercies of Morning Devotions](#). The Four Delights are an excellent way to enter the Christmas season.
- Another insightful article from our friend [Michele Phoenix](#). [Mostly Belonging: Hope for the MK](#).
- **For Leaders:** This is a good article from my friend and ACSI colleague, Jerry Bowen, [Leading Through the Flood and the Fire](#). Here is the [latest edition of International School Leader e-magazine](#).
- **For the teen MK:** [Time Management Tips for Third Culture Kid Teens](#).
- **For HS seniors and moms and dads:** This [Virtual Christian College Fair](#) looks great. 14 March through 1 April 2022.

- **For the Art Teacher:** [How Does Faber-Castell Make Pencils?](#)
- **For the Life Science and Biology Teacher:** [Interactive Human Anatomy Systems.](#)
- **For the Elementary Teacher:** [Craft projects and Bible lessons.](#) (Full disclosure, my sister is part of the creating duo behind these crafts.)
- **For parents of young children:** These [Christmas learning activities](#) from [SHARE Educational Services](#) look really good.
- **For the Foreign Language Teachers:** We all know the primary language of a country, but what is its [Second Primary Language?](#)
- **For everyone:** [How to Lead the Most Difficult Person in Your Life](#) (hint, it's YOU).
- Is this the distraction you might need right now? [Stacking rocks.](#)
- A big shout out to [Canada for tapping into their strategic reserves to deal with a worldwide shortage of maple syrup.](#) One world crisis averted for now.
- Speaking of shortages, these sold out too fast: [Pie-sized Reese's peanut butter cup.](#)
- There is still time to create your own advent calendar to send to family and friends. [This looks really fun.](#)

Headship Openings Only

- Asuncion Christian Academy, Paraguay. [Learn more here.](#)
- Caspian Academy, Azerbaijan. [Learn more here.](#)
- Christian Academy of Japan, Tokyo, Japan. [Learn more here.](#)
- Evangelical Christian Academy, Spain. [Learn more here.](#)
- NEW. Faith International Academy, Philippines. [Learn more here.](#)
- Greater Lisbon Christian Academy, Portugal. [Learn more here.](#)
- Holy Lands Ministry Schools, Israel. [Learn more here.](#)
- Hope Academy, Bishkek. [Learn more here.](#)
- Ukarumpa International Academy, Papua New Guinea. [Learn more here.](#)
- Other head searches by GSCG. [Learn more here.](#)

If you have a head of school opening coming up, please let me know. Be sure to check our list of [member schools' vacancy pages](#) as well as the [ACSI Job Board](#).

Student Activities

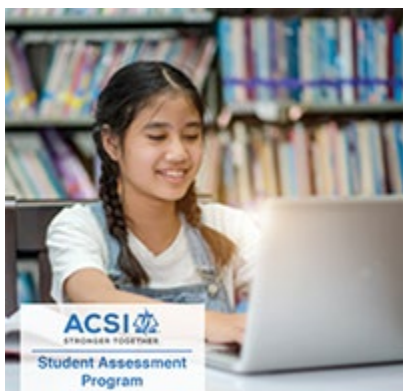
NEW [STEM Competitions](#) kick off in February 2022, so be sure to [register](#) your school by December 10 to participate in this inaugural event! We also invite you to engage with other Christian STEM educators by joining the [STEM Collaboration](#) group in the ACSI Community online today.

Early Education

Tis' the season to be merry ... and stressed. Happy Holidays vs. Merry CHRISTmas? Making a list and checking it twice ... or three times to be sure we gifted everyone? This can add up to stress in a season that is supposed to be most precious. But we each have a choice—a choice to be intentional about our focus on the Savior. We can bow down and worship like the shepherds did, or we can be bogged down with activities, events, and other things that distract us.

Keeping Christ in Christmas is more than just a Christmas card phrase. [READ MORE](#)

Announcements



Secure your spring testing materials now. Make connections to improve student achievement by connecting with the ACSI [Student Assessment Program today!](#)



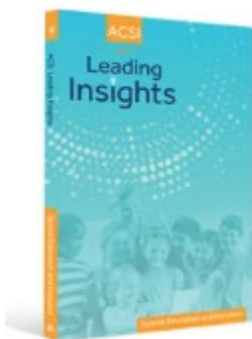
God designed us for relationship. Explore how to foster stronger relationships in your school community to create a caring environment that promotes



ACSI is joining forces with Campus to advance Christ-centered education by providing global, 24/7 access to a revolutionary digital platform housing professional development, course offerings, and more. Learn more [here](#).



Make plans to attend **Converge Global Leadership Summit** March 8-10, 2022 in beautiful San Diego. See the speakers, schedule, and more [here](#).



flourishing the way God intends at the [ACSI one-day event at COVERGE March 8](#). Perfect for all school leadership levels, gain a deeper understanding of the relationship domain (part of ACSI's Flourishing School Culture Model) utilizing ACSI's Communities of Practice approach that combines engaging learning, discussion, and action planning. Register today [here](#).



We are excited to release "Flourishing Together: A Christian Vision for Students, Educators, and Schools" by ACSI's Chief Strategy and Innovation Officer Dr. Lynn Swaner along with Deputy Chief Education Officer for the Church of England Andy Wolfe. [Download](#) the first chapter now!

ACSI's "Leading Insights: Special Education and Inclusion," features experts in theology, research, and practice in serving students with disabilities in the Christian school setting. The authors share new insights on how Christian schools can create cultures of belonging and mutual care that reflect God's heart for all children, and in doing so, shine a beacon of hope for families in their communities. [Learn more here](#). **Heads of School only - reach out to us about how to get one free e-version.**



PDP Shipping Note: School orders will be processed for delivery by 12/17/21. Any school orders processed with delivery after that date will ship out 1/3/22. ACSI Offices will be closed 12/23/21-1/2/22. Thank you for your understanding and being a valued PDP Customer. Merry Christmas! For assistance, please contact the [ACSI Care Team](#).

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