



Fellow International Christian Educator,

The 2019 International School Job Fair is now behind us. We are still collecting feedback, but from early indications the time spent at Grand Canyon, Liberty and Baylor universities was well worth it. This year we had 37 schools and eight placement organizations involved, more than double last years' attendance. At every stop the recruiters took a few moments to pray to the Lord of the harvest to provide workers for the field. As always, we continually lift our schools to the Lord asking Him to meet all needs.

It's hard to believe it's already November. By now you should have achieved a groove in your classroom or dorm halls and are imagining a strong conclusion to your teaching plans and discipleship goals for this semester. To you I say, carry on and finish well. For any who for a variety of reasons, may be struggling or completely missed the groove-train, remember what Jesus said, "Come to me, all who labor and are heavy laden, and I will give you rest. Take my yoke upon you, and learn from me, for I am gentle and lowly in heart, and you will find rest for your souls. For my yoke is easy, and my burden is light" (Matthew 11:28–30 ESV). Bring any lack to Him and look for His provision. His answer may be in the form of seeking help from a trusted colleague or leader.

Blessings to all of you,

Tim Shuman for the International School Team

[Tim Shuman, Regional Director, International Schools](#)

[Tim Thompson, Assoc Regional Director](#)

[Anne Jones, Exec Assistant](#) to Tim S

[Kimberly Park, Exec Assistant](#) to Tim T

[Cindy Epp, Admin Assistant](#) to our team

Events

1. [ICEC Africa](#)—**Register NOW**. The International Christian Educator Conference (ICEC) will take place on the campus of [Kigali International Community School](#) 1–4 April 2020. Keynote speakers include Research Fellow, Dr. Natasha Moore, at [Centre for Public Christianity](#), Sandra Paetkau, consultant and founder of [The Total Tech-Over](#), and Phil Dow, Superintendent of [Rosslyn Academy](#), Nairobi, Kenya, and author of [Virtuous Minds](#).
2. **Calling heads of school around the world** (not just Europe). [International School Leaders Conference](#) (ISLC) will be held on 26–29 April 2020 in Dubrovnik, Croatia at the beautiful [Kompas Hotel](#). Come and meet [ACSI's new President, Dr. Larry Taylor](#). Keynote speakers include Dr. Roger Parrott, [President of Belhaven University](#), author of “[The Longview](#), Lasting Strategies for Rising Leaders” and Sandra Paetkau, consultant and founder [The Total Tech-Over](#). Yes, heads may bring along other members of their leadership team. Act fast, we think this gathering will fill up soon.
3. **PreField Orientation**. Even now, it's time to consider your pre-assignment orientation program for new hires. The way a new employee approaches their start overseas can determine a lot of important things; things like transition of self, spouse, and accompanying children, approach to crisis and upcoming first-year dips in emotions, knowledge of TCKs in their classrooms and dorms, etc. If pre-field orientation is done well, we believe new hires are more likely to stay longer on the field. [Take a look at the PFO 2020 webpage to learn more about how we can partner with you in this process.](#)

A rectangular button with rounded corners, a gradient from light orange to dark orange, and a subtle drop shadow. The text "Learn More" is centered in white, bold, sans-serif font.

Resources

- **I've followed ICEF Monitor for several years now.** As an organization “dedicated to market intelligence resource for the international education industry” it mostly caters to colleges on topics surrounding international students like admissions, etc. Here are two articles that you may find interesting from your angle on the other side of the equation.
 - This interesting [article from ICEF Monitor](#) covers the world's changing language landscape; how the choice of what language-to-learn has changed. What's happening at your school in the languages department?

- [This ICEF article](#) gives you a behind the scenes look at how new international applicants (your graduates) often approach the whole college admissions process. Interesting read for Guidance Counselors.
- **Be sure to check out** the [Top 5 Education Trends](#) research coming out of Australia from the McCrindle research group (Mark McCrindle and Ashley Fell both spoke at ICEC events).
- **Do you want to see what the average 15.8-year-old American teen is into?** [Check out this graphic](#) from piperjaffray.com. It tells you the top brands, top fast foods, top celebrities, top social media platforms, and top social issues that teens are using and tracking with. This could make for a good discussion in your grade nine or ten classes.
- **Are you the EFL teacher** at your school, or have an interest in where the EFL instruction in your school is headed? Here is a [35-minute webinar from ACSI](#) Purposeful Design that covers the Passport to Adventure EFL curriculum series. It's hosted by Dr. Jan Dormer who has led many workshops at ICEC events in the past on EFL issues.
- **EuroTCK.** Anyone can now access all 12 years of [Educare articles here](#).
- **Book Recommendation.** Last month I recommended [Mike Potter's](#) book entitled, [Life is Messy](#). This month I want to recommend...David I. Smith's upcoming book entitled, "[Digital Life Together: The Challenge of Technology for Christian Schools](#)". It will be available in the US on 5 May 2020. Sorry we all must wait so long, but it sure looks like it will be helpful. This is the description from Amazon: "Digital technologies loom large in the experience of today's students. However, parents, teachers, and school leaders have only started to take stock of the ramifications for teaching, learning, and faith. *Digital Life Together* walks educators, leaders, and parents through some of the big ideas that are hidden in our technology habits. Moving beyond general arguments for and against digital devices, the book draws from extensive interviews, surveys, classroom observations, and school records to examine the real impact of technology on Christian learning."
- **The ACSI Blog.** [Have you read the latest ACSI Blog post?](#)

Member Schools with Headship Openings

- Faith Academy in Manila, Philippines. [Learn more here](#).
- Kiev Christian Academy in Kyiv, Ukraine. [Learn more here](#).
- Caspian Academy in Baku, Azerbaijan. [Learn more here](#).
- Carachipampa Christian School, Cochabamba, Bolivia. [Learn more here](#).

This newsletter is very willing to post headship openings only.

Poll results from last month (October '19)

Occasionally, someone of you will see my name badge and say, "Hey, I recognize your name, aren't you the guy the writes those newsletters?" "Why, yes, that is me," I happily respond followed by, "...so, you actually read my newsletters?" On occasion I wonder if there is anyone out there, and then I will get a personal acknowledgement like the one above or I get a personal email reply from you that is deeply encouraging.

For example...

Last month we asked you a couple of survey questions like, where were you when you read the October Snapshot (we heard from Cameroon, Senegal, Thailand, Haiti, Spain, Albania, South Korea, Czech Republic, Tunisia and Kenya), and the more meaningful question, what is causing you to lean more heavily upon the Lord at this season? Our

Global team took your anonymous answers and turned them into prayer for all of you. Here are a few of the things you told us that you were leaning a little bit harder upon the Lord for...

- Changing personnel and the need to train others.
- Time management.
- Heavy teaching load for all teachers.
- Political demonstrations (sometimes violent) and fuel shortages in our country.
- Wisdom needed for leading during a time of change.
- Students who need much learning support.
- Covering for teachers who are out for an extended period.
- Understaffed school.
- Moving to a new country, and my first year in the classroom.
- First year as lead teacher.
- Balancing leadership responsibilities and life transitions.
- Pressures of international living.
- A lot of loss and unknown future plans.
- Support raising needs.

I'm sure you can relate to the items mentioned. We are praying for you. As a reminder, the ACSI community is ready to join with you in prayer anytime at the International Schools Prayer Community on ACSI's Community platform. All you have to do is [login to community](#) using your ACSI credentials, search for "International Schools Prayer Community", and then click on Join Community. Joining will allow you to post prayer requests (these will be moderated according to the group's standards and limits) and to be alerted to new prayer items that are posted.

November's Three Minute Poll

[Click here to participate in the poll](#)

1. What is the most meaningful thing that ACSI does for you, or for your school?
2. What one thing can ACSI Global do to improve its service to you?
3. Can you name one or two ways you've seen God at work this semester?

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