



Message from your Regional Director

Fellow International Christian Educator,

A few years ago, during one of our global team prayer times, my colleague Tim Thompson, prayed something like this, “Lord, please meet the need of our international schools for the hundreds, if not thousands, of teachers they need for this fall”. That phrase, “*hundreds, if not thousands*”, really got my attention and I thought to myself, “Is Tim, right? Could it really be that high?” I walked back to my office after our team meeting and started to scribble some concepts and numbers on my white board trying to figure out what the total staffing need might be each year at ACSI’s member international schools.

I started with the presumption that every international school will be hiring *some* staff each year. I knew that some schools would hire just one or two, but I also knew that some will hire a lot of new staff ranging from 10 to even 30 new staff. Relying only on what I know about the 170 member schools and the range of need that we hear from you, I estimated that on average each of our schools will hire approximately 5 new staff members each year. So... 170 schools, times 5 new staff, equals 850 new hires! Ok, not quite 1000, but based upon what we are hearing right now in the summer of 2022, we are probably over the 1000 threshold for this fall.

So, Tim was right. And Tim was right to pray about this because only the Lord our God can meet this massive need year after year after year. And whether your need is 1 or 30, each new staff member that makes it to your campus is a God-sized answer to prayer. At the school I once led, after all of our new staff members were introduced during staff conference, and in front of the entire staff, I would look at that new group and say the obvious and gloriously true, “Each one of you new staff members are an answer to prayer!”

We must never forget the importance of prayer in our recruiting strategy. Jesus once asked his disciples to pray with him for something specific – do you remember what that was? “...Pray earnestly to the Lord of the harvest to send out laborers into his harvest.” (Matthew 9:38.) Prayer was part of Jesus’ recruitment strategy. Is it part of yours?

Finally, I want to remind you of three important resources that can help you with your newest hires and your continuing staffing needs. First, please consider taking your new hires through [PFO2Go](#) this summer or fall. Helping your newest staff start well is one of the TOP things you can do to foster longevity in your staff. 2) Consider joining our upcoming staff recruiting fairs – [one in-person](#) and [one virtual](#). And finally, check out our resource entitled, “[Recruiting Staff for the International School](#)” for further ideas on finding staff.

Blessings to you this summer.

Tim

Tim Shuman for the [International School Team](#)

Follow on social: [@tpshuman](#) [@acsiintlschools](#) [@acsiglobal](#) [@acsiusa](#)

[Tim Shuman, Regional Director, International Schools](#)

[Caitlin Taylor, Global Activity & International Events Coordinator](#) to Tim S

[Tim Thompson, Associate Regional Director](#)

[Kimberly Park, Executive Assistant](#) to Tim T

Coming Up

- [PFO2Go Online](#) registration is open now for your incoming staff. Since our launch in the summer of 2020, we've had over 300 individuals sign-up for the course.
- The [Fall 2022 Job Fair Tour](#) is ready to go with stops at GCU, Baylor, and Liberty universities (in that order). You can register now.
- Save the date for the [2022 Fall Virtual Job Fair](#) on 15–16 November. We are researching a new platform to host the fair. Details to follow.
- [ISLC 2023](#). Leaders, please make plans to join us at the International School Leader Conference (ISLC) in beautiful Dubrovnik, Croatia on 23–25 April 2023.
- Please mark your calendars for [2023 ICEC Asia](#) in-person in Jakarta 23–25 November 2023. Details to follow.
- Save the date. ICEC Europe, hopefully in Prague, 20-23 March 2024.

News, Articles & Other Ideas

- This article goes deeper on the worldwide [Recruitment Challenge](#) for international schools. Some of the stats and perspectives from job seekers can inform your marketing efforts.
- This short podcast segment from World magazine, "[Why are so many teachers retiring?](#)" could have been better titled, "Why are teachers leaving the profession, and why is there a shortage of new teachers?" Sobering but realistic. We need to pray. This ACSI podcast episode picks up on the theme of helping your new staff start well. [Moving Forward Flourishing Series, Qualified Staff](#). I love the focus on what is happening in Australia.
- And to you teachers that have stayed on for another year of service please check out [An Open Letter to Teachers During Ridiculously Difficult Days](#) from Peter Greer. Blessings to you.
- Bookmark and subscribe to the [Learn, Unlearn & Relearn](#) blog, it's fantastic. Kim Essenburg is an international Christian educator. She has walked in your shoes.
- [What does a flourishing leader look like?](#) Another great blog post by our friend Michael Essenburg. Yep, the Essenburgs, as a couple, are trusted leaders in international Christian education.
- Many of you are flying this summer. Unfortunately, this is very true: [Air Travel is Going to Be a Nightmare All Summer](#). This new proposed airplane seating configuration would only make it worse, IMO: [Someone please stop them!](#) Finally, if you (or a child you know) are into world airline fleet composition – [this is a cool visualization](#). How many of those planes have YOU flown on?
- I enjoyed the list of [Great Summer Reads](#) for Christian educators and other news from our friends at TISCA.
- I love this dog that ran onto the pitch and interrupted the Chile/Venezuela soccer match just for [belly rubs from the players](#). Enjoy a moment of pure happiness – at least for the dog.
- Have you considered hosting a Student-Teacher at your school? Learn more about how your school can become a Placement School at [STAGE](#), a ministry arm of Interaction International. You can also write directly to our friend [Sheryl O'Bryan](#) to request more information. PS again...student teachers often turn into full-time faculty.

Headship Openings Only

- Bandung Alliance Intercultural School, Indonesia. [Learn more here.](#)
- Carthage Classical Academy, Tunisia. [Learn more here.](#)
- El Camino Academy, Bogota, Colombia. [Learn more here.](#)
- Evangelical Christian Academy, Spain. [Learn more here.](#)
- Faith International Academy, Philippines. [Learn more here.](#)
- Holy Lands Ministry Schools, Israel. [Learn more here.](#)
- Hope Academy, Bishkek. [Learn more here.](#)
- Lazarus Academy, Honduras. [Learn more here.](#)
- **NEW.** Mountainview Christian Academy, Indonesia (2023). [Learn more here.](#)
- Ukarumpa International Academy, Papua New Guinea. [Learn more here.](#)
- **NEW.** Yongsan International School of Seoul, Korea. [Learn more here.](#)

The ACSI job board is currently showing nearly [6714 resumes](#) from job seekers! You may need to login to see those results. Use the filter to see the most recently updated resumes.

If you have a head of school opening coming up, please let me know. Be sure to check our [member school vacancy pages](#) as well as the [ACSI Job Board](#).

ACSI Announcements



International educators! Register for ISLC 2023 today and join us in beautiful Dubrovnik, Croatia on 23-25 April 2023.



Earn CEUs this summer with Connexus Premium. Access 40 channels and over 500 hours on topics relevant to Christian educators. Use SUMMER22 to take \$22 off your subscription [now through June 30](#).

Association of Christian Schools International | 731 Chapel Hills Drive, Colorado Springs, CO 80920
Click [here](#) to change your Subscription Preferences or to [Unsubscribe](#)

